



The MENU

BUSINESS APPETIZERS

What happens first

- Employee Engagement Review
- Needs Consultation and Review
- Process Improvement needs assessment

BUSINESS ENTREES

What happens after assessments are completed

- Strengthfinders with Leadership
- Strengthfinders with all direct reports
- Team Engagement

BUSINESS DESSERTS

The accountability phase/ongoing

- Continued Coaching/Development sessions for selected staff
- EQ Training/Cultural Diversity Training
- Focus Groups for progress assessment

This menu is also customizable, once the Needs Consultation is completed



a la carte MENU

EXECUTIVE COACHING

Performance coaching with Senior leadership within the organization- on a biweekly basis (60min sessions)
\$75 per hour

EMPLOYEE COACHING

Performance Coaching with mid-level management employees to assist with their leadership development (60 min sessions)
\$75 per hour

FOCUS GROUPS

Collective 4 hour session with selected business lines to gather employee feedback on organizational practices- assessment to be provide upon completion and reviewed with necessary stakeholders
\$2400 for Focus Group and Review

FUNCTIONALITY CONSULT

Sit down meeting with leadership/stakeholders to discuss the team dynamics- analysis/feedback provided upon completion
\$100 per hour

STRENGTHFINDERS ASSESSEMENT

Review of all employees talent DNA. With the use of Gallup Strength-finders we look at how staff can work together based on their strengths for better workplace efficiency
\$100 per hour

SYSTEMS REVIEW

Consultation and review of employee and company practices to check for gaps/areas for improvement for workplace efficiency and better employee engagement- analysis to be provided upon completion
\$100 per hour

Training Options

CULTURAL DIVERSITY TRAINING

Hands on training that looks at cultural diversity and how employees can work more efficiently together despite differences
(Cost per attendee structure)

EMOTIONAL INTELLIGENCE TRAINING

Hands on training which reviews the EQ of staff; looking at how they can use their emotions more efficiently both in and outside of work
(Cost per attendee structure)

STRENGTHFINDERS TRAINING

Only available if strength-finders assessment has been completed. Training will include activities/exercises to better understand one another's strengths and needs in the workplace
(Cost per attendee structure)